

Good Job Score Assessment Tool Questionnaire

Questions are asked on a scale of 1–5 (1 = Strongly Disagree;
5 = Strongly Agree)

1. When changes occur, senior leaders at my company do a good job of explaining the reasons behind them
2. Senior leaders at my company seek and respond to feedback from employees
3. Senior leaders at my company demonstrate a sincere interest in the well-being of employees
4. I understand my company's values
5. I understand my company's broader mission and purpose
6. I understand the link between what I do in my work and my company's mission and values
7. My supervisor/manager has made a personal investment in my growth and development
8. My company provides me with learning opportunities to develop the skills I will need for the future
9. I have opportunities for career advancement/mobility at my company
10. My company pays me fairly for the work I do
11. I have a physically safe and healthy work environment
12. My company enables me to have a balance between my job and personal life that works for me